

Proposed Minutes of the Special Board Meeting  
August 3, 2015

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President Van Sickler called the meeting to order at 4:31 p.m. at the Montcalm Area Intermediate School District.

Members present: Davis, Drumm, Herman, McNerney, Palmer, Van Sickler, Zinn

Members absent: None

Administrators present: Hubbard

Administrators absent: Walderzak, Weaver

#### Approval of Agenda

Motion by McNerney, support by Palmer to approve the agenda as presented.

Motion CARRIED: 7-0

Recognition of Guests: None

#### New Business

##### Staffing Updates

Hubbard spoke to the board about staff updates, room changes and preschool numbers. Hubbard showed the board members a proposal from Mrs. Weaver on the preschool budget.

##### Shared Services/Partnership

Hubbard spoke to the board about exploring shared services with Faith Christian Academy. Vestaburg would contract three of the Faith Christian's teachers to teach electives to the students at Faith Christian Academy. This would involve more paperwork for pupil accounting, but Vestaburg would gain a partial FTE from those students. Hubbard stated he has Leanne Bush the ISD Auditor checking on it to see how much paperwork it would involve and if it would be worth it to our school district. Hubbard will be meeting with the VEA to find out their feelings on this issue.

##### Board Goals

Fiscally Responsible – Fund Equity of 8%.

McNerney stated that does not mean we are not going to continue to invest in our school and students.

Change community perspective through better communication and involvement  
(sporting events, school play, NHS Induction, day to day functions, etc.)

Create a culture of respect.

Learn to disagree respectfully, support each other.

Create a culture of high expectations for all

Students, staff and board members expand their education.

Expand/explore opportunities for students.

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Core Beliefs

The core beliefs need to be posted where all staff can see them. Davis would like the Core beliefs to be statements.

We believe that:

All Students can learn.

The learning environment should be safe and non-threatening.

Learning should be connected to real world experiences.

Learning needs to be individualized, teachers need to differentiate teaching methods to meet the needs for all students.

Adults need to model positive behavior at all times.

Everyone must demonstrate mutual respect for self, property and each other.

Learning needs to engage students.

Superintendent Goals

The board discussed the possibility of a balanced calendar for next year. McNerney stated we need to be prepared and have our research done. McNerney stated that we need good examples to show parents. Hubbard stated that all schools in the ISD need to make the change together to show a united front.

The board would like Mr. Hubbard to head up moving towards a balanced calendar. McNerney stated he would like to be on a committee for the balanced calendar. Davis would like the community to be well versed and well educated on what a balanced calendar means. Hubbard stated he would like to form a parent committee. Zinn stated we need to find a school district that is equal to our school and see what their results were.

Hubbard would like to work on the financial goal with the 8% fund balance.

Davis asked about the online virtual program transition back to the school campus. Davis believes that would be a good goal.

Hubbard would like to make a goal of finding professional development for the board members.

Recognition of Guests: None

Motion by McNerney, support by Drumm to adjourn at 7:43 p.m.

Motion CARRIED: 7-0

Karen S. Grover  
Recording Secretary